This leadership development program prepares you to lead complex health care organizations, improve performance, and drive change. Interactive case studies and small group discussions ensure you leave ready to design strategies that will position your organization for both short- and long-term success.

During the program, you will explore topics such as financial management, motivation, negotiation, and operations management—all in the context of health care. Whether you are leading a company or running a department, this program will help you capitalize on opportunities, build effective teams, and make an impact.

LEARN MORE AT HSPH.ME/ALS-WB
WHO SHOULD PARTICIPATE

This program is well-suited for executives and emerging leaders in both clinical and nonclinical roles from across the health sector. Ideal participants include:

- C-suite and Senior Executives
- Department Chairs/Division Chiefs
- Group Practice Executives
- Health Care Consultants
- Health Systems Executives
- Hospital Executives
- Medical Directors
- Nurse Executives
- Physician Executives

“...This program exceeded my expectations. As a leader, I always have comments, but this program is great—it left me speechless."

Claudia Bonilla
Health Center Operations Director
CCI Health and Wellness Services

LEARN MORE AT HSPH.ME/ALS-WB
LEARNING OBJECTIVES

This program provides the skills and information you need to lead a health care organization. The knowledge you gain will allow you to think critically about your team, company, and industry, ensuring you can craft strategies that position your organization for success.

You will leave the program having developed a network of executives you can rely on for guidance as you return to your organization and implement what you have learned. In this program, you will:

- Explore issues around organizational changes, learn systematic methods for identifying target constituencies, and apply approaches to maximize positive acceptance and minimize resistance
- Create a culture of operational excellence
- Use interest-based negotiation, multidimensional problem solving, meta leadership, and other effective techniques to build collaboration and manage conflicts
- Leverage the skills and processes necessary to transform and lead productive, high-performing teams
- Develop the crucial qualities, actions, and approaches necessary to becoming a successful leader and discover your own leadership and motivational style
- Gain insight into the value of diverse views and backgrounds
- Understand design thinking and how to stimulate innovation in your organization
- Examine the dynamics of politics, culture, political culture and policy, alongside agenda setting, conflict, and the role of narrative in policy making
- Discuss the strategic challenges facing your own institution and how you can effectively lead your organizations through the next wave of change confronting the health care industry
Leadership sessions on motivation, negotiation, ethics, financial management, and more

Active discussion groups that facilitate the sharing of experiences, address specific challenges, and create workplace solutions

Distinguished Harvard faculty members, complemented by health care industry experts

Professional networking with colleagues from highly regarded organizations

Reception and dinner at Harvard's historic Cambridge campus

“Amazing, life-changing, practical learning experience. Excellent faculty with high-quality classmates from diverse cultures and career backgrounds.”

Mei Ki Cheung, MD
Hospital Authority
Prince of Wales Hospital

PROGRAM HIGHLIGHTS
David G. Javitch, PhD is an organizational psychologist and award-winning faculty member at the Harvard T.H. Chan School of Public Health. As president of Javitch Associates, Dr. Javitch combines field-proven managerial and psychological methods to enable individuals, teams, and departments to increase their effectiveness and contribute to an organization’s bottom-line success. He concentrates on performance issues that affect leadership, team building, power, conflict, change, and other human resource challenges. His unique approach focuses both on achieving and sustaining organizational success.

Louise Weed, MS is an instructor at the Harvard Chan School and practice coach at the Harvard Medical School Center for Primary Care. She has worked in quality improvement and patient safety in the Boston hospital system, most recently serving as the Director of Medical Management and Improvement at Codman Square Health Center. In this role, Louise oversaw all Primary Care innovation work, including re-recognition as a level-3 Patient-Centered Medical Home, Patient-Centered Medical Home prime certification, Behavioral Health Integration, ACO Development, and success with Primary Care Payment Reform.
PROGRAM DETAILS

For more information regarding program fees, accommodations, and our cancellation policy, please visit hsph.me/als-wb. For a full list of Executive and Continuing Professional Education courses, visit hsph.me/Portfolio.

LOCATION

Sunday check-in and opening sessions will take place at the hotel (see Credits and Logistics Tab on program website). The remainder of the program will take place at:

Harvard T.H. Chan School of Public Health
FXB Building
651 Huntington Avenue
Boston, MA 02115

CONTINUING EDUCATION CREDITS

This program is accredited by Harvard T.H. Chan School of Public Health. Credit types and amounts will be determined once the agenda has been finalized. This may be subject to change.

HAVE QUESTIONS?

For more information, please contact us at (617) 432-2100 or contedu@hsph.harvard.edu.

ABOUT HARVARD T.H. CHAN SCHOOL OF PUBLIC HEALTH EXECUTIVE AND CONTINUING PROFESSIONAL EDUCATION

We prepare individuals and organizations to solve the most pressing global public health and health care challenges. Leaders in government, corporate, and nonprofit sectors around the world attend our programs, which provide strategies for addressing the critical issues facing their organizations with proven tactics that drive change.